



Regional Human Relations Commission Meeting

January 12, 2015

**1365 North Scottsdale Road, Bldg 3, Synergy II, #135
Scottsdale, AZ 85257**

PRESENT:

- Bob Fox, Scottsdale
- Dr. James Campbell, Scottsdale
- Andrew Song, Scottsdale
- Ragan Grossman, Scottsdale
- Laurie Coe, Scottsdale
- Edward Lopez , Scottsdale
- Sharon Cini, Scottsdale Liaison
- Denise Heap, Mesa
- Nadia Taylor, Mesa
- Ruth Glese, Mesa Diversity Director
- Christopher Houk, Tempe
- Hannah Auckland, Tempe
- Jeanne Powers, Tempe
- Dino Castelli, Tempe
- Rosa Inchausti, Tempe Diversity Director
- Brendan Mahoney, Phoenix
- Michael Williams, Phoenix
- Karen Bayless Feldman, Phoenix
- Liza Merrill, Phoenix
- Marquita Beene, Phoenix Staff Liaison
- John Ojeda, Phoenix Staff Liaison
- Kelly Vickrey, Chandler
- Sharyn Younger, Chandler
- Dr. Treva Kimbrough, Chandler
- Akhsay Deolika, Chandler
- Niki Tapia, Chandler Staff Liaison

1. Call to order

Scottsdale HRC Chairman Bob Fox called the meeting to order at 6:01 p.m.

2. Welcome

Scottsdale HRC Chairman Bob Fox made opening statements and everyone in attendance introduced themselves.

3. Call to the Public

Liza Merrill, navigator for the Affordable Care Act, reminded the group that enrollment ends on February 15, 2015.

4. Human Rights Campaign MEI Scorecards

Each staff liaison announced their scores as of the most recent rating and talked about efforts planned for the coming year that should increase their score.

Scottsdale HRC Chair Bob Fox recommended an article that appeared in the Scottsdale Republic on Friday, January 9th and in the Arizona Republic on Sunday, January 11th talking about diversity efforts in various cities. The article published each city's MEI scores and showed results of a survey that asked who should teach children about diversity.

5. Regional HRC Participation at 2015 Unity Walk - Saturday, January 31, 2015

Scottsdale HRC Chair Bob Fox noted that there were Unity Walk flyers in each attendee's packet.

Rosa Inchausti gave an update on the progress of the 2015 Unity Walk Committee. She stressed the importance of bringing in groups from the community to participate.

6. Presentation - "How to build and maintain trust between the local police and minority communities" Chief Alan Rodbell, Scottsdale Police Department

Scottsdale HRC Chair Bob Fox briefly talked about recent events in the news relating to diversity and local police departments and the partnerships in place between local police departments throughout Arizona.

Scottsdale Police Chief Alan Rodbell gave a presentation which included discussion of issues that were faced with the initiation of SB1070; the importance of the police department developing relationships with neighborhoods; education and prevention; and the Scottsdale Police Department's experiences with body cameras.

Attendees were given the opportunity to ask questions throughout his presentation.

7. City Exchange & Updates - "Marketing and Communications - Unifying and Collaborating" - Regional HRC Members

Scottsdale HRC Vice-Chair James Campbell talked about the importance of the Human Relations Commissions developing a method of communication to facilitate collaboration and avoid duplication. Discussion ensued regarding various ideas to increase communication between HRCs.

Ragan Grossman discussed marketing strategies and asked for input. Kelly Vickrey suggested that the group plan a work session to collaborate on marketing ideas rather than trying to rush through a discussion at the regional meeting. Various ideas were mentioned including a joint website and planning events jointly.

8. Recognition and Thank You's to Any Outgoing HRC Members

Scottsdale HRC Chair Bob Fox announced that he, Edward Lopez, and Joel Martin would all be terming out of their positions on the Scottsdale HRC during 2015. There were no other attendees who are terming out of their respective commissions in the coming year.

9. Next Meeting Hosted By?

The next Regional Human Relations Commission meeting is scheduled to be hosted by Phoenix.

10. Meeting Evaluation and Adjournment

Sharron Cini noted that Scottsdale would be open to a daytime meeting next time if that was more convenient for everyone. She thanked everyone for attending.

Adjournment

With no further business to discuss, the meeting adjourned at 7:36 p.m.

Respectfully submitted,
A/V Tronics, Inc. DBA AVTranz